

## Midnight Sun Council Training Policy

*The primary responsibility of the Midnight Sun Council is to ensure the delivery of a safe quality Scouting program to the youth that reside within the Council's boundaries. It is the goal of this policy that every unit will have trained direct contact leaders because every youth deserves a trained leader. Direct contact leader is one that fills one of the following positions: Tiger Cub Den Leader, Cub Scout Den Leader, Webelos Den Leader, Assistant Cubmaster, Cubmaster, Assistant Scoutmaster, Scoutmaster, Assistant Varsity Team Coach, Varsity Team Coach, Associate Crew Advisor, and Crew Advisor. Trained leaders is defined as: all leaders will have "New Leader Essentials" and Youth Protection; additional specific leader training is required for Tiger Den Leader, Cub Den Leader, Webelos Den Leader, Cubmaster, Scoutmaster/Assistant Scoutmaster, Varsity Coach/Assistant Varsity Coach, and Crew Advisor; Boy Scout Leader/Varsity Leaders are required to also have "Introduction to Outdoor Leader Skills Course".*

*The requirement date for the percentage of trained leaders is December 31<sup>st</sup> of each year.*

**It shall be the policy of the Midnight Sun Council that 100% of Assistant Cubmasters, Cubmasters, Assistant Scoutmasters, Scoutmasters, Assistant Varsity Team Coach, Varsity Team Coach, Assistant Crew Advisor, and Crew Advisor will be fully trained for their position in their respective units.**

**It shall be the policy of the Midnight Sun Council that 75% of Tiger Cub Den Leader, Cub Scout Den Leader, and Webelos Den Leader will be fully trained for their position in their respective units.**

**If a unit fails meet the 100% and 75% goals for trained leaders their charter will not be renewed for the coming year. If a unit can present a training plan that ensures that their unit will be in compliance or show extenuating circumstance, the Council may grant a one year conditional charter. If a unit who was conditionally chartered, fails to meet the training goals during the charter year, a charter will not be granted for the coming year.**

*While it is not required at this time, unit committee members are strongly encouraged to attend training for their respective unit position.*

**Leaders (at least one leader who is actually participating on the trek) for Boy Scout Troops, Varsity Teams, and Venturing Crews who wish to conduct high adventure activities (longer than 72 hours off of council property with youth 13 and older) will have advance training for their high adventure activity. This training includes but not limited to: Trek Safely, Safety Afloat, Safe Swim Defense, successfully completed the aquatic skills course, Climb-On Safely, Leave-No-Trace (awareness), and First Aid including CPR.**

Approved by the Board of Directors, December 19, 2008.

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Peggy Pollen, Council President

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Clifford Crismore, Scout Executive/CEO