

Council Family Den Pilot Program Kick-off Script

Slide 1 - Welcome	<p>“Welcome to the Midnight Sun Council family den pilot program kick-off meeting. We are excited to have your pack participate. This kick-off will give you the overview and details of the pilot program and cover the things your pack will be expected to do during participation.”</p> <p>“To start off our meeting we have a quick safety moment.”</p>
Slide 2 - Safety Moment Slide	<p>“For adults and youth being physically strong is one of the best ways to prevent accidents and injuries in Scouting. This doesn’t mean everyone has to look the same physically or that everyone must have the same diet or be able to complete the same physical challenges.”</p> <p>“What it means is that when we pay attention to our health, the health of our Cub Scouts, and other adults we can create a safer environment for fun. As we all know getting hurt or sick is never fun.”</p> <p>“The priority is to ensure that every Cub Scout and leader has an Annual Health and Medical Record and that is on file with the Pack. The Annual Health and Medical Record does not fall under the Health Insurance Portability and Accountability Act or HIPAA.”</p> <p>“We want to ensure that everyone participating in a Scouting activity is aware of their health and their skill ability. The tool for doing this is the Annual Health and Medical Record. To learn more you can watch the roundtable video titled “Being Physically Strong and Ready for Fun” by visiting Scouting.org or clicking on this QR code.”</p>
Slide 3 – Council/District Roundtable Promotion	<p>“Speaking of Roundtable we want to remind you of your local Roundtable. Roundtable is a monthly meeting with other Cub Scouting volunteers like you.”</p>
Slide 3– National Roundtable Videos	<p>There are also Roundtable videos that are available on Scouting.org covering several topics. You can use these videos in your unit at any time.</p>
Slide 4 – Cub Chat Live!	<p>“One last item is we want everyone to be aware of Cub Chat Live! A weekly Facebook Live show that is on every Friday at 2 p.m. Central. Every week a different topic is covered with the ability to ask questions live. The show is sponsored by Scouting Magazine.”</p>
Slide 5	<p>“Again, welcome, and thank you for agreeing to serve as a pilot pack for the family den proposal. We have three items to cover in this kick-off; the first is to give a quick background on the concept of piloting family dens. The second is to draw attention to key items outlined in the memorandum of understanding. Lastly, we have a question-and-answer period.”</p>
Slide 6	<p>“In 2021 the National Cub Scouting Committee had identified that the number of girls joining Cub Scouting nationally was about ten percent of Cub Scout membership, however, when the number of girls was divided by the number of family packs it came to less than one.”</p>

<p>Slide 7</p> <p>Click Slide 7 for animation</p>	<p>“A detailed review of family packs identified that several had no girls registered and in family packs with more than one girl the girls were of different grade levels. In the field, this was reported as a pain point as packs struggled to form gender specific dens.”</p> <p>“A proposal was drafted to allow Family Packs to form dens with boys and girls as an option. This would provide greater flexibility, reduce the number of den leaders needed within the same pack, and most importantly provide girls and boys in the same pack a quality program.”</p>
<p>Slide 8</p>	<p>“A national survey of family packs was recently conducted asking you how things were going. The response rate gave us a 95% confidence level with a plus or minus 3%. Overall things are looking good in Family Packs.”</p>
<p>Slide 9</p>	<p>“We asked questions about what was going well and what challenges you were having. It was clear that recruitment of volunteer leadership is a challenge.”</p> <p>“The National Cub Scouting Committee felt that having separate gender dens was a barrier, but they wanted to find out if it was really an issue for family packs. The best way to do that was with open-ended questions to see what would bubble up, both positive and negative.”</p>
<p>Slide 10</p>	<p>“We asked you what positives you liked about Family Scouting, and it was clear you like having a family pack and had a lot of positive things to say about it. Increased participation was a common theme among the most popular responses.”</p>
<p>Slide 11</p>	<p>“We asked what challenges you were facing, and the top four issues are centered around having separate gender dens. The family den pilot is designed to remove this barrier. This pilot was developed using data and feedback from you, so thank you.”</p>
<p>Slide 12</p>	<p>“We ask that your pack read and complete a Memorandum of Understanding that acknowledges that your chartered partner and pack leadership are agreeing to participate and the conditions of the pilot.”</p>
<p>Slide 13</p>	<p>“On a national level, this pilot will allow us to gather data on this delivery model. Our major indicator will be the net promoter score and engagement levels measured, through the Voice of the Scout survey. Please make your parents and leaders aware that if they receive a survey from the BSA to please take the time to complete it. Their responses will determine the success of the pilot.”</p>
<p>Slide 14</p>	<p>“The action items your pack will need to do for the pilot are to get your chartered partner to agree, use Scoutbook to set up your dens, review and comply with the memorandum of understanding.”</p>
<p>Slide 15</p>	<p>“The proposal went through a thorough risk assessment and legal review. It was identified that no changes to current health and safety measures would be necessary for this proposal.”</p>

Slide 16	<p>“We want to remind everyone that part of our current barriers to abuse is the buddy system and that youth buddy pairs must be single gender. In the past, this was not emphasized in Cub Scouting as the den structure was single gender. With a family den with boys and girls, a boy and girl may not be parried up as buddies.”</p>
Slide 17	<p>“We also want to emphasis the requirement that a registered adult female leader who is 21 years of age or older must be present anytime female youth are participating in the program.”</p>
Slide 18	<p>“As many of you know, there are specific camping policies for Cub Scouting that are in the guide to safe scouting but here are a few reminders;</p> <ul style="list-style-type: none"> • Cub Scouts can camp as a pack and Cub Scout Webelos and Arrow of Light Scouts can camp out as a den. • Pack campouts and Webelos and Arrow of Light den campouts must have a BALOO-trained leader. • Cub Scout campouts can happen at an approved site. Approval happens through your local council.”
Slide 19	<ul style="list-style-type: none"> • In Cub Scouting, parents and guardians may share a tent with their family. <p>Cub Scouts may share a tent with their immediate family which may include their siblings as well as their parent or guardian.</p> <ul style="list-style-type: none"> • If Cub Scouts of any rank are sharing a tent with other Cub Scouts instead of their family, male and female youth must camp separately and there can be no more than a two-year age difference.
Slide 20	<p>“Now is the perfect time for you and your pack leadership to review the Guide to Safe Scouting and the SAFE Checklist. This is something you are to do prior to any Scouting activity. These resources are on Scouting.org and the online version is always the most current policy. Follow the QR codes and bookmark these resources. “</p>
Slide 21	<p>“We are now going to do a quick walk-through on how to set up dens in Scoutbook. If you are new to Scoutbook, to access it you simply go to scoutbook.com. Your pack is already in Scoutbook as it is a portal to your official pack records. You log in using the same username and password as you would for my.scouting.”</p> <p>“You will first need to have administrative rights to your pack in order to create dens. This is automatic for registered chartered organization representatives, pack committee chairs, and cubmasters. Administrative rights can also be given to any registered leader in the pack by the chartered organization representative or pack committee chair.”</p> <p>THE LOCAL COUNCIL PROVIDES A POINT OF CONTACT WHO CAN ASSIST UNITS WITH SCOUTBOOK</p>
Slide 22	<p>“Once you are logged in you will be on the home screen. Click on the pack on the right-hand side.”</p>

Slide 23	“From the Pack page you may see dens already set up. You can use the existing dens to fill with the leaders and youth. If you need to create a den you will find the button to do so on the lower right side after the list of dens.”
Slide 24	“You will then identify the type of den you are creating and give it a den number.”
Slide 25	“The den you created will now show up on the Pack page. Click on the den.”
Slide 26	“From the den page you can add new leaders or new Scouts. From here there are a variety of ways to add a Scout based on if the Scout is already in a den or not.
Slide 27	“If the Scout is already in the Pack you could click the reassign button and that will take you to a roster of the pack and you would pick all the youth you want to invite to that den.
Slide 28	“The other option is to add a New Scout who is not in Scoutbook and invite them to join the den.”
Slide 29	“When setting up your den if you need help you can go to help.scoutbook.scouting.org .”
slide 30	<p>“This pilot is not a path forward or should it be interpreted as one to any changes to Scouts BSA. The data on Scouts BSA and the structure of single-gender Troops is not comparable to Cub Scouting.”</p> <p>“To properly prepare fifth grade Cub Scouts for Scouts BSA, where they will be in a single-gender troop, the fifth grade Cub Scouts are to remain in separate gender dens. We expect councils to enforce this standard with their packs and in any district or council level programing.”</p>
Slide 31	COUNCIL TO INSERT LOCAL CONTACT FOR SUPPORT FOR FAMILY DEN PILOT PACKS
Slide 32	QUESTION AND ANSWER PERIOD
Slide 33	Thank you